

1973-2023

HELPING PEOPLE
HELP THEMSELVES

South Central Human Resource Agency



www.schra.us

A public, non-profit agency
serving people in need since 1973.

"An Equal Opportunity Employer and Service Provider"

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HISTORY



South Central Human Resource Agency was created in 1973 and chartered as a public, not-for-profit corporation on February 19, 1975.

Elk & Duck Rivers Community Association (a Community Action Agency) merged with SCHRA in November 1982.

Creation of Human Resource Agencies known as the Human Resource Agency Act of 1973 – 13-26-101:

The chief elected public officials of various counties and/or cities of the economic development districts established under Title 13, chapter 14, are empowered to create a human resource agency. It is the intent of this chapter that there may be four (4) metropolitan human resource agencies (Memphis-Shelby, Nashville-Davidson, Knoxville-Knox, Chattanooga-Hamilton) and no more than nine (9) rural human resource agencies, coterminous with the boundary lines of the development districts.

It is the further intent of this chapter that the agencies so created may be the delivery system for human resources and in no way an infringement on the planning functions of the development districts.

SCHRA/EDRCA has been under the leadership of five Executive Directors over the past 50 years. Mr. Mark Whitaker 1965 – 1975; Howard Lee 1975 – 1982; James Roy Tipps 1982 – 2006; James Coy Anderson 2006 – 2016; and Paul T. Rosson 2016 - present. We have been housed in four different facilities during the past 50 years.

Some of the programs administered in the early years by EDRCA/SCHRA were the Cannery Program, Women, Infants, & Children (WIC), Prenatal Program, Hypertension Program, Speech and Hearing Program, Section 8 Housing Program, Credit Union, Basic Employability Training Program (BETP), Legal Services, Community Services Block Grant, etc. to the services we offer today.

Our motto has always been "Helping People Help Themselves" over the past 50 years of service.



ABOUT US



South Central Human Resource Agency (SCHRA) was created July 11, 1973; and chartered as a public non-profit agency February 19, 1975; and as determined by the IRS, a 501 (c) 3 tax-exempt organization.

Our presence in the community is one of uniqueness because of our committed participation in both the Tennessee Association of Human Resource Agencies and the Tennessee Association of Community Action. As a member of both associations, SCHRA is able to integrate, coordinate, and provide a wide variety of services to individuals, families, and communities in South Central Tennessee.

OUR MISSION

Our mission is to provide low-income individuals and communities access to educational, economic, nutritional, and social services that promote and encourage self-reliance through our partnership with local, state, and federal resources.



OUR VISION

Our vision is to broaden its image and strengthen its internal and external collaborations in order to increase the community's awareness of its value and deepen its impact.





A MESSAGE FROM THE

Executive Director

It is my pleasure to present to you our 2022-2023 annual report. Wow! South Central Human Resource Agency has come so far over the past 50 years! From our humble start at the Petersburg office location to our current 50,000-square-foot facility here in Fayetteville, TN. The impact that we have had on the lives of our clients would be impossible to measure these past 50 years.

It is often said that SCHRA takes care of people in need from the cradle to the grave. Those services include everything from our Head Start/Early Head Start program for children and families to our Senior Nutrition program, which has fed over 14 million meals during this time. Our Low Income Home Energy Assistance program has helped over 225,000 households with energy bills. The USDA commodities program has provided millions of units of food for this timeframe. Over the past 50 years, the Agency has been innovative and creative, adapting services to meet emerging needs. The creation of a client-centered recovery court was developed to deal with the aftermath of the opioid pandemic facing our nation. This program was supported by our board and funding partners on the state level. The creation and utilization of social workers in our local Neighborhood Service Centers has also been a great help to our clients, pushing more and more families to meet goals of self-sufficiency.

The Agency has been very resourceful over the past 50 years to meet the needs of our clients. We have forged relationships with federal, state, and local partners. We have also developed strong ties within our 13 county communities by working with other non-profits and the secular community.

SCHRA has had a robust governing board that has shaped the expectations of outputs and modernization. The Agency has had to evolve and adapt many times during the past 50 years. However, the true secret to our success has been our dedicated employees and community relationships.

This past fiscal year saw many of the same attributes with significant accomplishments in agency infrastructure. A new 12,500-square-foot Head Start/Early Head Start was finished in Lawrenceburg. This is a great new facility for our families! We are also working to finalize funding to complete the new Wayne County Head Start location. This will be a new 5,000-square-foot facility with new playgrounds. We hope to have this facility ready for the 2024 fall school year.





Executive Director
Paul T. Rosson

The Agency also completed a new 10,000-square-foot climate-controlled warehouse for the commodities program. Special gratitude goes to Senator Joey Hensley, Representative Pat Marsh, and Representative Iris Rudder for their support in securing partial funding for the project. This was a much-needed improvement that will give the Agency needed space for future growth. The commodities program also received a grant for a new packing machine (CSBG) and a new delivery truck (USDA). These investments will make this program much more efficient and assist our volunteers at county distributions.

Our nutrition program had an overall profit this year. This continues to be a great accomplishment, given the cost of inflation. The program works very hard to deliver meals to our senior community. Staff are always cost-conscious and looking for additional revenue. The program received a matching USDA grant in January 2023 for \$700,000. These funds will help with kitchen equipment purchases and other expenses for the next three years. SCHRA is honored to be chosen by Elk Valley Times readers as Lincoln County's Finest in the Catering category for 2023.

In closing, I would like to quote a saying of former SCHRA Executive Director Judge Roy Tipps.

"It has been said that we, as a nation, will ultimately be judged by how we treat and care for our people in the Dawn of Life, the Shadows of Life, and the Twilight of Life. I truly believe we will meet and resolve any challenge. This is indeed a great time to be alive. My hope and prayer are that we will prove to be worthy, through our stewardship, in service to our fellow man with a firm reliance upon the protection of the Divine Providence."

It is an honor to serve as your executive director.

Sincerely,

Paul T. Rosson

This year saw the passing of former SCHRA Executive Director Coy Anderson. Mr. Anderson served from 2006-2016. Judge Roy Tipps passed away in October 2017. Judge Tipps served from 1982-2006. These past executive directors contributed greatly to the success of our Agency.



A MESSAGE FROM THE

Governing Board Chairman



- Wayne County Executive Jim Mangubat

I was privileged to be elected as Chairman of the Governing Board of the South Central Human Resource Agency. I want to thank Lawrence County Executive T.R. Williams for his many years of dedicated and qualified leadership as Chairman of the SCHRA.

We are sad to hear about the retirement of Circuit Judge David Allen. Judge Allen forged the path of starting the Felony Recovery Court in the 22nd Judicial District. Judge Allen will receive the Chairman's Award at our Annual Meeting in December. We will miss the compassion and dedication that Judge Allen has for those who struggle with addiction.

I appreciate all of the planning and work that each Agency employee does in providing the varied programs for those who need the services offered to them.

Let us move forward with determination to carry out the mission and goals of the South Central Human Resource Agency.



-BE KNOWN BY OUR WORKS, NOT OUR WORDS.

Chairman's Award



TN David Allen
Judge, 22nd Judicial District Recovery Court



The Agency has had the honor of working with Circuit Judge David Allen over many years. Judge Allen forged the path of starting the Felony Recovery Court in the 22nd Judicial District. We will miss Judge Allen's compassion and dedication to those struggling with addiction. We congratulate him on his upcoming retirement!

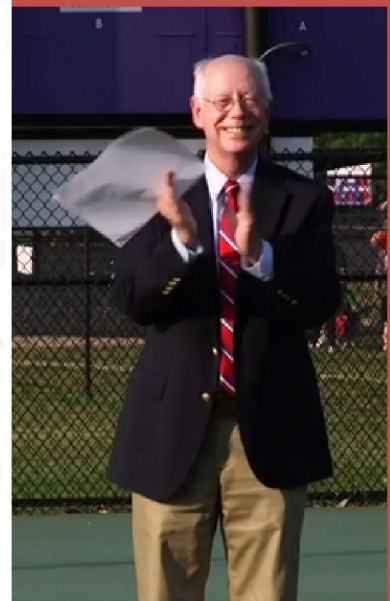
JUDGE DAVID L. ALLEN

Dear Paul,

Thank you for the wonderful evening.
I also thank you for making our Recovery Court possible - We would not exist were it not for you. We could not continue to exist without you. I am eternally grateful.

Finally, I did not realize what a profound impact you have in southern middle Tennessee. I agree with your video - you are unstoppable!

David



SCHRA *Governing Board*

The corporate powers of the South Central Human Resource Agency (SCHRA) are vested in its Governing Board, which is responsible for fulfilling Agency objectives and establishing policy guidelines and direction. The SCHRA Governing Board administers Agency activities within the framework of establishing policies and in conformance with Federal/State program guidelines.

Overall Governing Board composition will consist of Twenty-Four (27) Voting Members.

The SCHRA Governing Board is composed of representatives from each of the thirteen counties that the Agency serves. Membership consists of thirteen (13) county mayors/executives within the HRA's district; three (3) city mayors representing the overall City Mayors within the SCHRA service area, a senate member, and a representative member who is selected by their peers whose districts are wholly or partially in the area served by the HRA, nine (9) low-income representatives specific but not limited to: low-income and minority communities, mental health agencies, educational institutions, economic development/workforce agencies, veteran affairs, faith-based, and members that complement current SCHRA human resource programming to ensure decision making and participation in development, planning, implementation, and evaluation of programs funded under this chapter as required under the Community Services Block Grant Act.

Additionally, serving on the Governing Board in a voting status is a Head Start Policy Council Representative, and in non-voting status are Governing Board Consultants, including a Licensed Attorney, Financial Management Representative, and an Early Childhood Education Representative. These seats on our board are to meet the requirements of the Head Start Act.

The Governing Board meets six times (bi-monthly) a year; with one training meeting; and with one annual meeting.

The members of this body play a critical role in overseeing programs, ratifying policies, and helping to plan the future of the Agency. Without a strategy based on knowledge and placed in the hands of competent and concerned individuals, we would have only random ideas without a guiding purpose or direction.

Board Officers

Chairman

Co. Exec.

Jim Mangubat

Vice Chairman

Co. Mayor

Mike Keny

Secretary

Metro Co. Mayor

Sloan Stewart

FOR MORE INFORMATION VISIT:

www.schra.us

2022-2023 *Governing Board*



Bedford	Co. Mayor Chad Graham Mr. Xavier Hamler
Coffee	Co. Mayor Judd Matheny
Franklin	Co. Mayor Chris Guess
Giles	Co. Executive Graham Stowe Mrs. Janet Vanzant
Hickman	Co. Mayor Jim Bates Mr. Rick Humphrey
Lawrence	Co. Executive David Morgan Mr. T.R. Williams Mr. Bert Spearman
Lewis	Co. Mayor Jonah Keltner
Lincoln	Co. Mayor Bill Newman Dr. Bill Heath Mr. Anthony Taylor
Marshall	Co. Mayor Mike Keny Mr. R.L. Williams
Maury	Co. Mayor Sheila Butt Mr. Gary Stovall
Moore	Metro/Co. Mayor Sloan Stewart
Perry	Co. Mayor John Carroll
Wayne	Co. Executive Jim Mangubat
First Division	Lawrenceburg City Mayor Blake Lay
Second Division	Linden City Mayor Wess Ward
Third Division	Fayetteville City Mayor Donna Hartman Senator Joey Hensley Representative Iris Rudder
Education Rep.	Mr. Charles Sain
Financial Rep.	Mr. Michael Crane
Legal Rep.	Judge John Damron

The Review In 50 Years



1973



South Central Human Resource Agency was created in 1973 and chartered on February 19, 1975 as a public not-for-profit corporation.

1982



South Central Human Resource Agency merged with Elk & Duck Rivers Community Association (a Community Action Agency) in November 1982.

1995



Some of the programs administered in the early years by SCHRA were the Cannery Program, Women, Infants, & Children (WIC), Prenatal Program, Hypertension Program, Speech and Hearing Program, Section 8 Housing Program, Credit Union, Basic Employability Training Program (BETP), Legal Services, Community Services Block Grant, etc. to the services we offer today.

2001



"September 11, 2001, is a date that will be remembered in our history as perhaps the greatest tragedy of our lifetime. Our response in support of this great loss can only be described as magnificent. It has stirred the sense of unity and patriotism to an all-time high. Our National, State, and Local leadership is excellent and inspiring. I am confident we will become stronger and greater than ever." -Roy Tipps, Executive Director, SCHRA.

2004-05



This has been an exciting year for everyone at SCHRA. Everyone is happy that they are finally in their newly renovated office building, 1437 Winchester Highway, Fayetteville, TN.
-Jimmy Woodson, SCHRA Board Chairman Bedford County Mayor



2006



The motto of our team is clear-one devoted to improving quality of life for those in need.

-Jerry L. Mansfield

"Helping People Help Themselves!"

Delivering Hope!

2016



SCHRA has been under the leadership of five Executive Directors over the past 50 years.

Mr. Mark Whitaker 1965 – 1975;
Howard Lee 1975 – 1982;
James Roy Tipps 1982 – 2006;
James Coy Anderson 2006 – 2016; and
Paul T. Rosson 2016 – present. We have been housed in four different facilities during the past 50 years.

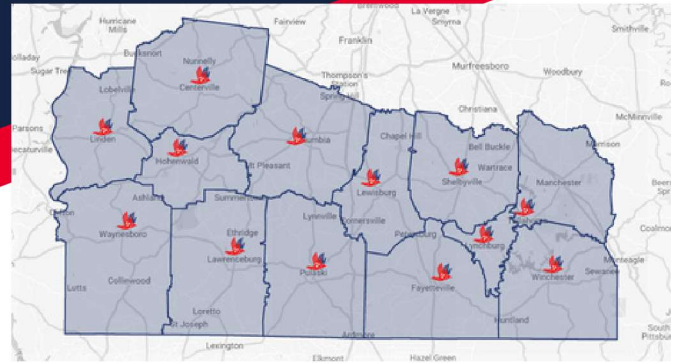
2023



We celebrate 50 years of serving the citizens of Tennessee in Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne Counties under Executive Director Paul T. Rosson and Deputy Executive Director Sara C. Brown with 500+ employees.



Where We Are



SCHRA	NEIGHBORHOOD SERVICE CENTERS	AMERICAN JOB CENTERS
BEDFORD	301 Colloredo Blvd. Suite B Shelbyville, TN 37160	301 Colloredo Blvd. Suite B Shelbyville, TN 37160
COFFEE	103 SE Atlantic St. Tullahoma, TN 37388	315 NW Atlantic St. Tullahoma, TN 37388
FRANKLIN	825 Dinah Shore Blvd. Winchester, TN 37398	825 Dinah Shore Blvd. Winchester, TN 37398
GILES	125 South Cedar Lane Pulaski, TN 38478	125 South Cedar Lane Pulaski, TN 38478
HICKMAN	101 College St. Centerville, TN 37033	101 College St. Centerville, TN 37033
LAWRENCE	232 N. Military Lawrenceburg, TN 38464	702 Mahr Avenue Lawrenceburg, TN 38464
LEWIS	43 Smith St. Hohenwald, TN 38462	25 Smith Avenue Hohenwald, TN 38462
LINCOLN	1437 Winchester Hwy. Fayetteville, TN 37334	1437 Winchester Hwy. Fayetteville, TN 37334
MARSHALL	1794 Mooresville Hwy. Lewisburg, TN 37091	1794 Mooresville Hwy. Lewisburg, TN 37091
MAURY	5021 Trotwood Ave. Suite 5A Columbia, TN 38401	119 Nashville Highway Columbia, TN 38401
MOORE	241 Main Street Suite 213 Lynchburg, TN 37352	241 Main Street Suite 213 Lynchburg, TN 37352
PERRY	100 South Poplar St. Linden, TN 37096	100 South Poplar St. Linden, TN 37096
WAYNE	525 B Highway 64 E Waynesboro, TN 38485	525 B Highway 64 E Waynesboro, TN 38485

HALL OF FAME



George Aserlee Newbern

Leader in the War on Poverty serving on Tenco Board, Tennessee Opportunity Program, South Central TN Development District, Head Start, and has served continuously on the Elk and Duck Rivers Community Association which merged with the South Central Human Resource Agency.



Louis Brown Heinzelman

In 1965 she helped a new organization emerge called the Elk and Duck Rivers Community Association. She became an employee of this organization and devoted the rest of her life to the South Central Human Resource Agency Head Start program for the betterment of others.



Olivia Holland

Served on the Elk and Duck Rivers Community Association Board beginning 1974 and continued on when merged to SCHRA. She was dedicated and loyal in “helping people help themselves” until her retirement in 2005.



William Mark Whitaker

Mr. Whitaker loved politics and helping the underprivileged. He was instrumental in the creation of Elk & Duck Rivers Community Association and fighting the “War on Poverty”. Mr. Whitaker served as the first Executive Director of the Elk & Duck Rivers Community Association from 1965-1975.



James Roy Tipps

After serving as Chairman of the SCHRA Board, in October 1982, Mr. Tipps became the Executive Director for SCHRA. The challenge he faced was to merge the Elk & Duck Rivers Community Association into the South Central Human Resource Agency. "He always felt like SCHRA was his work family and calling. He was thankful for the high honor and privilege of every relationship he enjoyed!"



Willie Lee Leslie

Mr. Leslie was appointed to Elk and Duck Rivers Community Association board in 1974 and remained on the board when EDRCA merged with SCHRA until he retired in 2015. Mr. Leslie says "the logo is right – Helping People Help Themselves, because so many are being helped." Mr. Leslie also says "If I have helped someone as I traveled along this way, then my life shall not be in vain. As I always said, let the work I have done speak for me."

William Eady
Mr. Eady was a WWII Veteran who was married and had two sons. He served on the Elk and Duck Rivers Community Association board, which merged into South Central Human Resource Agency, from 1983 until his passing in 1997.



Emily Satterfield

Ms. Satterfield began working with Elk and Duck Rivers Community Association as a volunteer in 1964. She served in many capacities at SCHRA with her last position as Weatherization Assistance Director until she retired in 2012. She loved cooking, crafts, and most of all, helping people.



Patsy M. Freeman

During Ms. Freeman's tenure, which began in 1974, she served five Executive Directors: Whitaker, Lee, Tipps, Anderson, and Rosson as Executive Secretary before her retirement in 2019. Her exemplary performance in serving the staff and board with humble dedication and influence over 45 years has made SCHRA a better place, and she will always be part of the SCHRA family.

SOUTH CENTRAL HUMAN RESOURCE
AGENCY COMBINED BALANCE SHEET
June 30, 2023

ASSETS

Cash	\$ 296,854
Cash - Liquid Funds Account - Restricted	490,255
Local Government Investment Pool	243,125
Cash - Community Representative Payee Program	4,875,301
Inventory - Consumable Supplies	55,910
Prepayments	125,805
Receivable	2,906,804
**Inventory - Nutrition	31,712
**Inventory - Commodities	538,559
Current Assets	\$ 9,564,326
Net Pension Asset	\$ 1,995,505
Deferred Outflows Related to Pensions	88,502
Land & Buildings	5,139,937
Leasehold Improvements	1,167,288
Vehicles & Other Equipment	3,323,446
Accumulated Depreciation	(2,368,567)
 <u>TOTAL ASSETS</u>	 \$ 18,910,436

LIABILITIES AND FUND EQUITY

LIABILITIES

Accounts Payable	\$ 738,500
Withholdings & Benefits Payable	675,933
Accrued Audit Fee	57,000
Accrued Leave	488,971
Deferred Inflows Related to Pensions	88,896
Unearned Revenue	4,487
First National Bank - Line of Credit	500,000
Due to Grantors	4,875,341
Due to Grantors - Commodities	538,559
<u>TOTAL LIABILITIES</u>	\$ 7,967,686

FUND EQUITY

Investment in Land & Buildings	\$ 5,139,937
Investment in Leasehold Improvements	1,167,288
Investment in Other Fixed Assets	3,323,446
Accumulated Depreciation	(2,368,567)
 Fund Balance - Restricted	 843,093
Restricted for Pension Benefits	1,995,505
Fund Balance - Unrestricted	842,050
<u>TOTAL FUND EQUITY</u>	\$ 10,942,751
 <u>TOTAL LIABILITIES AND FUND EQUITY</u>	 \$ 18,910,436

* This statement does not include in-kind contribution activities.

** This statement for the twelve months ending June 30, 2023 is presented on the cash basis.

SCHRA Financials

June 30, 2023

Combined Statement of Revenues and Expenditures

	REVENUES	EXPENDITURES
Head Start	\$ 8,622,013	\$ 8,622,013
Head Start USDA	\$ 428,890	\$ 428,890
HS Training and Technical Assistance	\$ 88,896	\$ 88,909
Head Start TN COVID	\$ 25,005	\$ 25,881
Head Start ARP	\$ 337,457	\$ 337,457
Early Head Start	\$ 1,005,214	\$ 1,005,214
Early Head Start USDA	\$ 29,065	\$ 29,065
EHS Training and Technical Assistance	\$ 14,130	\$ 14,130
Head Start Restricted	\$ 12,412	\$ 18,003
Early Head Start Expansion	\$ 2,808,824	\$ 2,810,603
Early Head Start Expansion Training & Technical Assistance	\$ 62,394	\$ 62,394
Early Head Start Expansion USDA	\$ 79,462	\$ 79,462
Community Services Block Grant	\$ 1,221,093	\$ 1,221,200
Community Services Block Grant - Restricted	\$ 866	-
Community Services Block Grant COVID	\$ 184,539	\$ 956,457
Protective Service/Homemaker Program (SSBG)	\$ 267,134	\$ 267,277
Protective Service/Homemaker Program (SSBG) COVID	\$ 2,139	\$ 2,326
Vaccine 5	\$ 79,127	\$ 79,725
Low Income Home Energy Assistance Program-TDHA	\$ 7,595,854	\$ 7,595,854
Lincoln Community Care	\$ 22,013	\$ 22,013
Weatherization	\$ 163,205	\$ 163,205
Low Income Home Energy Assistance/Weatherization	\$ 142,949	\$ 142,949
Low Income Water Assistance Program	\$ 1,482,636	\$ 1,483,656
State Appropriations	\$ 246,112	\$ 207,088
SCHRA Discretionary Account	\$ 109,254	\$ 209,479
SCHRA Special Project	\$ 3,884	\$ 2,612
Ensure	\$ 21,452	\$ 20,479
Nutrition Services for the Elderly	\$ 1,880,612	\$ 1,804,667
Food Service Program	\$ 1,224,186	\$ 1,318,211
Catering	\$ 120,386	\$ 80,239
Homemaker Services - SCTDD	\$ 229,608	\$ 217,719
Recovery Courts	\$ 230,000	\$ 269,986
Recovery Court Fees	\$ 65,639	\$ 15,344
Felony Recovery Court Lincoln	\$ 77,000	\$ 86,077
Felony Recovery Court Fees	\$ 2,982	\$ -
MRT Training	\$ 135	\$ -
Child Support Re-Entry	\$ 72,355	\$ 72,355
Senior Community Services Project (Title V) -SSAI	\$ 676,992	\$ 676,996
Work Innovation & Opportunity Act (WIOA)	\$ 2,566,963	\$ 2,568,053
Foster Grandparents Program ARP	\$ 30,139	\$ 30,399
Foster Grandparents Program	\$ 270,078	\$ 282,453
TN Emergency Food Assistance Program PY (EFAP)	\$ 117,833	\$ 117,833
Community Representative Program	\$ 186,362	\$ 202,643
Warehouse Construction	\$ 680,967	\$ 681,012
TOTALS \$	\$ 33,488,254	\$ 33,548,601
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES		(60,348)

SOUTH CENTRAL HUMAN RESOURCE AGENCY Financial
 Report by Contract
 Through June 30, 2023
 REIMBURSEMENT PROGRAMS

PROGRAM	CONTRACT YEAR END	BUDGET	YTD BUDGET	YTD ACTUAL EXPENDITURES (CASH BASIS)
Head Start	6/30/2023	\$ 8,069,876	\$8,069,876	\$7,845,799
Head Start TN COVID	OPEN	94,500	94,500	\$25,881
Head Start ARP	3/31/2023	\$1,151,554	337,457	\$ 337,457
Head Start T&TA	6/30/2023	88,896	88,896	88,909
Head Start USDA	10/1/21-9/30/22	703,104	332,152	330,367
Head Start USDA	10/1/22-9/30/23	572,445	101,133	98,523
Early Head Start	6/30/2023	1,129,245	1,129,245	1,005,214
Early Head Start T&TA	6/30/2023	14,175	14,175	14,130
Early Head Start USDA	10/1/21-9/30/22	106,736	22,150	21,804
Early Head Start USDA	10/1/22-9/30/23	46,737	8,500	7,261
EHS Expansion	9/1/21-8/31/22	3,182,769	457,874	563,791
EHS Expansion	9/1/22-6/30/23	2,323,882	2,323,882	2,246,811
EHS Expansion T&TA	9/1/21-8/31/22	55,000	27,502	18,664
EHS Expansion T&TA	9/1/22-8/31/23	55,000	45,830	43,730
EHS Expansion USDA	10/1/21-9/30/22	133,233	19,250	18,017
EHS Expansion USDA	10/1/22-9/30/23	116,100	62,500	61,445
Community Services Block Grant	10/1/18-9/30/22	891,652	445,824	395,947
Community Services Block Grant	10/1/19-9/30/23	658,197	853,100	825,253
Community Services Block Grant COVID Vaccine 5	6/19/20-12/29/22	461,340	230,786	184,731
	6/22/22-9/30/22	79,700	79,700	79,725
Low Income Home Energy Assistance Program	10/1/21-9/30/23	7,720,528	7,720,528	7,595,854
Low Income Home Energy Assistance Program/Weatherization	7/1/21-6/30/23	210,577	210,577	142,949
Low Income Water Assistance Program	4/1/22-9/30/23	1,608,039	1,286,469	1,483,656
Weatherization Assistance Program	6/30/2023	685,299	322,056	163,205
Protective Service/Homemaker Programs	10/1/21-9/30/22	255,715	66,202	69,356
Protective Service/Homemaker Programs	10/1/22-9/30/23	259,630	194,715	197,921
Protective Service/Homemaker Programs COVID	7/15/21-9/30/22	27,032	5,087	2,326
Nutrition Services for the Elderly - SCTDD Partial perform-based	6/30/2023	1,834,154	1,834,154	1,804,667
Felony Recovery Court Lincoln	6/30/2023	77,000	77,000	86,077
Recovery Court Lawrence Co.	6/30/2023	143,000	143,000	166,045
Recovery Court Lincoln Co.	6/30/203	87,000	87,000	103,942
Child Support Re-entry	4/01/21-6/30/23	1,500,000	875,000	72,355
Senior Community Service Project (Title V) - SSAI	6/30/2023	665,768	665,768	676,996
Work Innovation & Opportunity Act (WIOA)	6/30/2023	2,560,546	2,560,546	2,568,053
Foster Grandparents Program ARP	6/30/2023	25,000	25,000	30,399
Foster Grandparents Program	6/30/2023	266,041	266,041	282,453
TN Emergency Food Assistance Program	10/1/21-9/30/22	103,398	28,965	34,856
TN Emergency Food Assistance Program	10/1/22-9/30/23	120,000	120,000	82,977

Continued

This statement is prepared on the cash basis, it does not include payables or receivables at

6/30/2023

SOUTH CENTRAL HUMAN RESOURCE AGENCY
 Financial Report by Contract
 Through June 30, 2023

PERFORMANCE BASED CONTRACTS

<u>PROGRAM</u>	<u>CONTRACT YEAR END</u>	<u>YTD RECEIPTS (CASH BASIS)</u>	<u>YTD ACTUAL EXPENDITURES (CASH BASIS)</u>
Recovery Court Fees - Lawrence Co.	6/30/2023	40,219	5,981
Recovery Court Fees - Lincoln Co.	6/30/2023	20,643	7,816
MRT Training	6/30/2023	135	-
Ensure Services Operation	6/30/2023	21,452	20,479
Recovery Court Client - Lincoln	6/30/2023	1,860	-
Recovery Court Client - Lawrence	6/30/2023	2,916	-
Felony Client Fees - Lincoln	6/30/2023	2,982	1,547
Homemaker Services	6/30/2023	229,608	217,719
SCHRA Food Service Operation	6/30/2023	1,224,186	1,318,211
Catering	6/30/2023	120,386	80,239
Community Representative Payee Program(Admin)	6/30/2023	186,362	202,643

ADMINISTRATIVE COST ALLOCATION BY CENTER

<u>COST CENTER</u>	<u>FISCAL YEAR END</u>	<u>ANNUAL BUDGET</u>	<u>YTD ACTUAL EXPENDITURES (CASH BASIS)</u>
Executive	6/30/2023	1,003,611	1,003,611
Fiscal	6/30/2023	802,496	761,489
Building	6/30/2023	304,123	299,624
Technology	6/30/2023	178,269	172,033

This statement is prepared on the cash basis, it does not include payables or receivables

June 30, 2023

Community Service Block Grant



Program Director: Sara Brown

Program Assistant Director: Dee Dee Sneed

CSBG provides critical funding to operate programs addressing the causes and conditions of poverty under three national goals:

Goal 1 - Individuals and families with low incomes are stable and achieve economic security.

Goal 2 - Communities where people with low incomes live are healthy and offer economic opportunity.

Goal 3 - People with low incomes are engaged and active in building opportunities in communities.



County	# Served Unduplicated HH	Or Funds \$
Bedford	351	66,817
Coffee	245	41,190
Franklin	430	24,913
Giles	297	34,747
Hickman	409	17,559
Lawrence	306	30,388
Lewis	235	14,440
Lincoln	216	100,033
Marshall	166	10,441
Maury	201	21,719
Moore	57	3,115
Perry	98	2,460
Wayne	124	8,100

CSBG

CSBG Assistance will be provided (if funding is available) for the basic needs of elderly and disabled and will be provided only once during the contract year. Payment in the amount necessary to alleviate the crisis will be issued to the landlord, grocery store, drug store, energy supplier, vendor etc. on behalf of the eligible household. No payment will be made directly to the individual. Efforts will be made to assist families working toward the prevention of these emergencies in the future. The family must have an eviction notice or cut off notice along with an uncontrollable circumstance.



PROGRAM STAFF: 23



Counties Served: 13 Counties of the Region
Funding Sources: TN Dept. of Human Services

Budget: \$891,652

Households Served FY 22-23: 3,099

Individuals Served FY 22-23: 6,994

Total Health & Social Behavior: 839

Total Housing Crisis: 632

Total In-Come Management: 308

Total Self-Sufficiency: 315

Total Linkages-I&R's-WAP: 1,913

Other programs offered: 16,086

Low Income Energy Assistance Program

Program Director: Sara Brown
Program Assistant Director: Dee Dee Sneed

Low Income Home Energy Assistance Program LIHEAP is designed to provide financial assistance to elderly, handicapped, and low-income persons to help offset a portion of the cost of energy used to heat their homes. Priority assistance is given to those with the lowest income.

The following services are available under this program:

- Heating Assistance is provided to eligible households through payment to a utility company or the purchase of coal or wood.
- Crisis Heating Assistance is provided to households having an official shut-off notice or who are out of fuel and meet the other criteria listed for assistance.

In addition to general eligibility requirements, applicants must be responsible for their own energy costs and meet certain criteria for emergency assistance as set forth by the State of Tennessee.

PROGRAM STAFF: 26



Counties Served: 13 Counties of the Region
 Funding Sources: TN Housing Dev. Agency
 Budget: \$8,000,000+

Total Energy Payments FY 22-23: \$5,428,768
 Total Water Payments FY 22-23: \$1,185,664
 Total Crisis & Energy FY 22-23: \$1,287,650

Households Served FY 22-23: 15,503

County	# Served Unduplicated HH	Or Funds \$
Bedford	1626	809,765
Coffee	1770	856,665
Franklin	1260	639,691
Giles	1288	664,853
Hickman	860	441,184
Lawrence	2152	1,040,143
Lewis	805	439,683
Lincoln	1552	738,605
Marshall	811	434,244
Maury	1524	807,309
Moore	274	197,219
Perry	533	281,422
Wayne	1048	596,001

LIHEAP



50 years

240,000

Households Assisted

Homemaker

Program Director: Sara Brown

Program Coordinator: Donna Ward

Program Staff of 21 in the field

Funding Source: South Central TN. Dev. District,

Choices Programs: Blue Care and Amerigroup



Our Homemaker and Respite Care Services has expanded to serve the needs of those in our communities who may not otherwise qualify for this service.

We have trained, well-qualified staff ready to assist clients in the home. These staff members are Agency employees who are insured and bonded under the Agency umbrella. We provide routine light housekeeping duties and limited meal preparation, as well as running errands such as purchasing medicines or groceries or paying bills.

We also provide short-term supervision and assistance with activities of daily living for disabled or elderly persons in order to provide a period of rest or relief to the primary caregiver.

50 years
16,000
Senior Services
In-Home

County	# Served	Funds
Bedford	12	8901
Coffee	1	3704
Franklin	13	21,206
Giles	9	15,506
Hickman	4	12,236
Lawrence	22	42,526
Lewis	3	9024
Lincoln	34	91514
Marshall	3	5883
Maury	NA	NA
Moore	1	234
Perry	NA	NA
Wayne	2	6446

Protective Service Homemaker Program SSBG



Success!

Mr. Alan Knight

Started Program

- October 2021

Challenges Faced

- A family member was taking all of my money.

Goals for the future

- Get around better
- Sleep better
- Be better

Overcame Challenges

"The program has helped me to overcome the challenge of worrying if my bills are being paid or if I am going to have food to eat."

Gratitude

"Kristie McCormick got me signed up with a Homemaker Service worker with SCHRA. She comes every week to get my groceries and anything else I may need."



Program Director: Sara Brown
Program Coordinator: Donna Ward

Program Staff: 5 active staff members

Funding Source: TN Department of Human Services

The Protective Services (PS) Homemaker program provides supportive services to adults (APS cases) who have been threatened with abuse, neglect, or exploitation and require services in order to prevent this from occurring. To this end, PS Homemaker focuses on activities that the client can no longer do for themselves and which are necessary for the client to remain at home. These include emotional support and encouragement during periods of loneliness and depression. Services are directed at teaching homemaking and daily living skills to these individuals.



Supportive Services Block Grant/Protective Service Homemaker

Counties Served: 13 Counties of the Region
Funding Sources: TN Dept of Human Services
South Central TN Dev. District, Amerigroup,
AmeriChoice, and Blue Care
SSBG Clients Served FY 22-23: 131
SSBG Total Hours Served FY 22-23: 5,140 hrs.
Homemaker Clients Served: FY 22-23: 104

SSBG

County	# Served	Hours Served
Bedford	6 clients	257 hrs.
Coffee	17 clients	984 hrs.
Franklin	8 clients	214 hrs.
Giles	12 clients	455 hrs.
Hickman	6 clients	224 hrs.
Lawrence	15 clients	321 hrs.
Lewis	4 clients	105 hrs.
Lincoln	9 clients	265 hrs.
Marshall	10 clients	430 hrs.
Maury	31 clients	1585 hrs.
Moore	NA	NA
Perry	3 clients	173 hrs.
Wayne	10 clients	127 hrs.





WEATHERIZATION ASSISTANCE PROGRAM

Program Director: Sara Brown

Program Coordinator: Debbie Hopkins

Program Staff: 2

Budget: \$322,056

Funding Source: Tennessee Housing Development Agency

Clients Served: 17

County	Jobs	Funds
BEDFORD	4	\$65,403
COFFEE	2	\$17,065
FRANKLIN	3	\$40,278
GILES	2	\$24,050
HICKMAN	1	\$14,275
LAWRENCE	NA	NA
LEWIS	NA	NA

County	Jobs	Funds
LINCOLN	2	\$34,365
MARSHALL	NA	NA
MAURY	1	\$14,617
MOORE	2	\$24,465
PERRY	NA	NA
WAYNE	NA	NA
TOTALS	17	\$234,518

Eligibility:

Program participants must meet 200% of the Federal Poverty Guidelines. They must own or rent the dwelling which needs improvement to lower energy costs and make air quality safe.

Counties Served: 13 Counties of the Region
Funding Sources: TN Housing Dev. Agency

Total Households Served FY 22-23: 17
Total FY 21-22: \$234,518





WAP

The Weatherization Assistance Program (WAP) enables low-income families to permanently reduce their energy bills by making their homes more energy efficient.

Funds are used to improve the energy performance of dwellings of needy families using the most advanced technologies and testing protocols available in the housing industry.

The energy conservation resulting from these efforts helps the United States reduce the dependence on foreign oil and decrease the cost of energy for families in need while improving the health and safety of their homes.





Emergency FOOD ASSISTANCE PROGRAM

DEE DEE SNEED, PROGRAM DIRECTOR

Funding Sources: TN Dept. of Agriculture

Program Staff: 2

Budget: \$103,397

SCHRA distributed 582,328 units of food

Clients Served

County	# Served	Or Funds \$
BEDFORD	151	29,495
COFFEE	194	43,789
FRANKLIN	159	24,776
GILES	113	21,651
HICKMAN	157	25,014
LAWRENCE	295	57,864
LEWIS	265	39,170
LINCOLN	245	41,291
MARSHALL	184	32,183
MAURY	70	21,812
MOORE	92	18,475
PERRY	150	36,237
WAYNE	295	52,203



Volunteers 310

Volunteer hours 1,284

Emergency
FOOD
ASSISTANCE
PROGRAM

EFAP

50 years
908,000
Emergency Food
Services

USDA Commodities

SCHRA delivers USDA Surplus commodities through the Tennessee Department of Agriculture. Commodities are distributed quarterly to each of the 13 counties within the SCHRA service delivery area. Households that are within the 185% federal poverty guidelines or receive assistance from one of the following programs:

TANF-SSI-LIHEAP-PUBLIC HOUSING-FAMILIES FIRST



Our mission at South Central Human Resource Agency to provide low-income individuals and communities access to nutritional services that promote and encourage self-reliance through our partnerships with local, state, and federal resources.



NUTRITION SERVICES

for the Elderly

BECKY CHRISTA, PROGRAM DIRECTOR

County	Meals Served
Bedford	13,315
Coffee	37,748
Franklin	13,888
Giles	11,396
Hickman	9,484
Lawrence	35,561
Lewis	10,058
Lincoln	16,001
Marshall	18,548
Maury	26,614
Moore	2,936
Perry	13,693
Wayne	16,134

A food program that offers a hot, nutritious noon-time meal at congregate meal sites and ensures daily social contact for persons 60+. Home-delivered meals are provided to eligible home-bound persons who are unable to attend congregate meal sites. The program is committed to ensuring the dignity of every person and underlining their importance through continued social contact and activities.



50 years

14

Million

Meals served to Seniors



Counties Served: 13 Counties with 19 meal sites.

Funding Sources: South Central Tennessee Development District/ Tennessee Commission on Aging and Disability, MCO's, and participant contributions

Title III

*Total Congregate Meals Served FY 23: **77,181***

(Pick-up & Home delivery from the pandemic lasted through September.)

*Total Home Delivered Meals Served FY 23: **55,117***

Options (state-funded)

*Total Meals Served FY 23: **15,094***

Options State Funded 2.0 (New funding source)

*Total Meals Served FY 23: **18,641***

National Family Caregiver Support Program (NFCSP)

*Total Home Delivered Meals Served FY 23: **936***

Long Term Care Choices (Amerigroup, United Healthcare, and BlueCare)

*Total Home Delivered Meals Served FY 23: **22,600***

ARP

*Total Home Delivered Meals Served FY 23: **32,687***

Catering

YTD FY 22-23: \$107,327

The Nutrition Program offers catering services to help generate enough income to purchase needed equipment and help sustain the program. We strive hard to continue keeping seniors fed and in their homes.



Senior Community Service Employment Program



Program Director: Pamela Morris

Program Staff: Brenda Edwards

Older Americans, typically age 55 and older, face unique employment challenges, but the Center for Workforce Inclusion understands the value they bring to employers. Older Americans bring experience, emotional intelligence, and generational diversity to the workplace. They are reliable, loyal, and mature. With dedication and the support of the Center, older workers can find economic opportunity.

The Center for Workforce Inclusion bridges the gap by training older Americans in essential skills rather than merely providing job search assistance. We engage with employers and local partners to unleash the potential of older workers, especially the underserved groups of low-income women, our nation's proud veterans, and returning citizens.

50 years

17,000

**Senior's Gained
Employment**

Center for Workforce/
Senior Community
Service Employment
Program



Counties Served: 12 Counties of the
Region

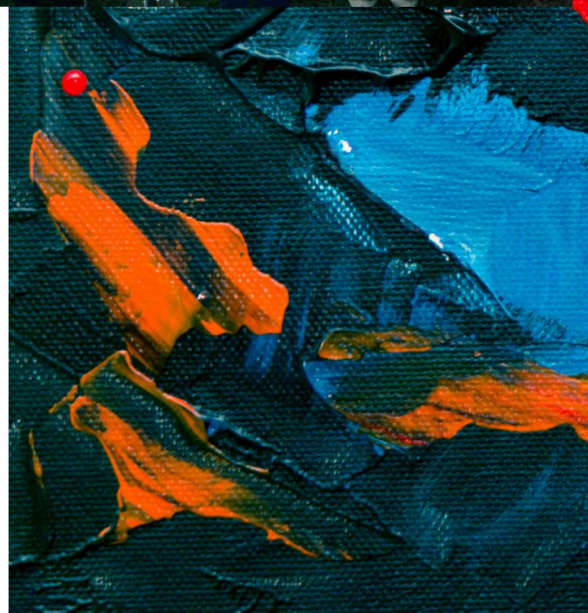
Four additional counties (Bledsoe,
Grundy, Marion, and Sequatchie)

Funding Sources: The Center for
Workforce Inclusion

Total Clients Served FY 22-23: 228



County	# Served
Bedford	16
Coffee	26
Franklin	16
Giles	17
Hickman	0
Lawrence	9
Lewis	6
Lincoln	24
Marshall	14
Maury	23
Moore	2
Perry	1
Wayne	18



SCSEP





Program Director:
Jeana Mills

Program Staff:
June Kerrin

AmeriCorps

Foster Grandparent Program

Foster Grandparents are role models, mentors, and friends to children with exceptional needs. The program provides a way for volunteers age 55 and over to stay active by serving children and youth in their communities.

FGP serves as a volunteer tutor at local schools, Head Start centers, or after-school and summer programs. They receive a tax-exempt hourly stipend, lunch, and mileage reimbursements.



Foster Grandparent Volunteers

Counties Served: 13 Counties of the Region

Funding Sources: Ameri-Corps

Budget: \$322,842

Volunteers Served FY 22-23: 47

Children Served FY 22-23: 415



50 years
1,683
 Foster
 Grandparents

County	# Served Unduplicated HH	Or Funds \$
Bedford	1	48
Coffee	0	0
Franklin	3	16,408
Giles	3	7,376
Hickman	1	568
Lawrence	6	26,480
Lewis	1	104
Lincoln	13	56,372
Marshall	2	34,780
Maury	1	180
Moore	0	0
Perry	4	5,748
Wayne	12	49,788





COMMUNITY REPRESENTATIVE PAYEE PROGRAM CHAE ADKINSON, PROGRAM DIRECTOR

Program Staff: 3

Funding Sources: Client Fees, SS

Administration and Dept. of Veterans Affairs

Total Clients: 363

Fees Collected: \$186,362

Benefits Overseen: \$4,461,838

The Payee Program offers money management services to assist persons incapable of budgeting, paying routine bills, and keeping track of financial matters. Emphasis is placed on assuring all recipients have appropriate housing and availability of weekly funds for the purchase of food and personal items required for daily living.

Enrollment

To be eligible for the program, the recipient must receive Social Security or some type of disability benefit and be certified by a physician to be incapable of money management.

The Payee Program accepts referrals from local social service organizations, mental health facilities, Social Security Administration, Veterans Administration, and private physicians. Additionally, the Program works closely with local law enforcement and the judicial system as needed.

Goals

- To ensure payments are used for the client's current needs or saved if not needed.
- To ensure the client continues to meet eligibility requirements for disability benefits payments.
- To assist with developing and implementing a monthly budget to ensure the availability of funds throughout the month.
- To assist with the continued enrollment process as deemed necessary by the Payment Source.
- To provide collaborative effort with other Agencies to ensure the recipient receives appropriate and essential services.

Program Funding

The program is independently supported and receives its revenue by collecting fees from the client. The Social Security Administration and the Department of Veterans Affairs determine the fees allowed to be charged to the client.

CRPP CLIENTS SERVED BY COUNTY

JULY 1, 2022 - JUNE 30, 2023

CRPP



Bedford	36	Dickson	5	Madison	1
Coffee	32	Appleton	1	<i>STATES SERVED</i>	
Franklin	26	Hamilton	2	Alabama	6
Giles	30	Grundy	1	Arkansas	1
Hickman	9	Macon	1	Delaware	1
Lawrence	54	Marion	1	Kentucky	1
Lewis	7	Rutherford	26	Kansas	1
Lincoln	24	Shelby	5	Illinois	1
Marshall	20	Sumner	4	West Virginia	1
Moore	27	Sevier	1	Wisconsin	1
Perry	3	White	1	California	1
Wayne	3	Williamson	5		
Gibson	1	Wilson	3		
Davidson	14	Jackson	2	Average Total	
Decatur	1	Cheatham	1	Clients Served	363



Justice Services

RECOVERY COURTS

LEAD COORDINATOR

Tony Patterson

COORDINATORS

Tamara Robinson

Catina Fox

PROGRAM STAFF

Sharon Medley

PROGRAM OBJECTIVE:

To enhance public safety and improve the overall quality of life in the community by addressing the needs of non-violent offenders whose criminality is a result of substance use through the provision of intensive judicial oversight and holistic treatment that will increase offender accountability, reduce community costs, and return offenders to healthy, sober, and productive lives.



Counties Served: Bedford, Giles, Lawrence,
Lincoln, Marshall, and Maury County

Funding Sources: TN Dept. of Mental Health
and Substance Abuse Services

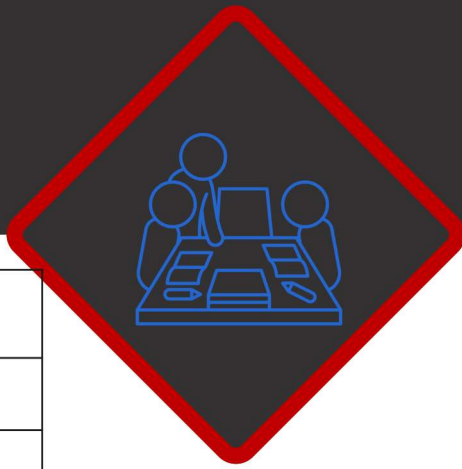


Services Provided:

Long-term continuum of care for substance use disorder and mental health. Application of specific assessments to determine the level of care. Referring and building a network of collaborative services within the community. Drug screening, relapse prevention, moral reconnection therapy, and other approaches when applicable.

County	# Served
Giles	5
Lawrence	24
Lincoln	44
Marshall	1
Maury	18
Wayne	5





County	Foot Traffic
BEDFORD	948
COFFEE	1946
FRANKLIN	81
GILES	3047
HICKMAN	59
LAWRENCE	4756
LEWIS	344
LINCOLN	676
MARSHALL	286
MAURY	4962
MOORE	5
PERRY	20
WAYNE	957
TOTAL	18,087



SPECIAL ACCOMPLISHMENTS

During the 2022-2023 program year .

179

CREDENTIALS

...were received by WIOA participants WIOA defines a credential as an industry-recognized certificate or certification, a certificate of completion of an apprenticeship, a license recognized by the State involved or Federal Government, a secondary diploma or its equivalency, an associate or baccalaureate degree.

50 years

198,000

Employment Services

Head Start/Early Head Start



Program Director: Chrissy Tuten

Assistant Director: Jennifer Shaffer

Service Area: Tennessee Counties: Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne

Funded Enrollment: 769

Clients/Participants Served: 956

Program Objective: To provide comprehensive, high-quality services that educate children, empower families, and engage communities.

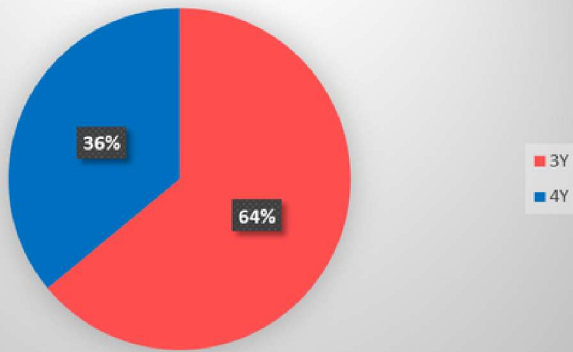


Services Provided:

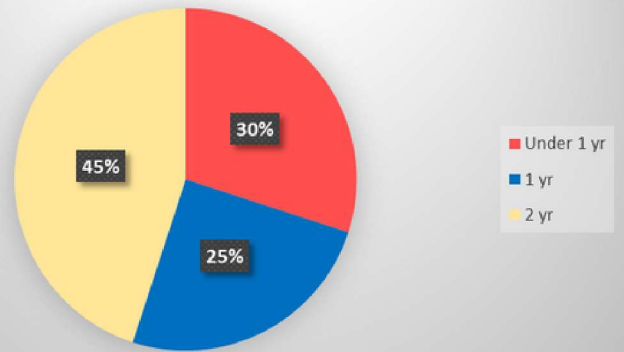
SCHRA HS/EHS is located in Southern Middle Tennessee, and we serve children and families in thirteen counties. Our funded enrollment in 2022-2023 was 601 for Head Start and 168 for Early Head Start. We maintained 100% of our enrollment every month. We have 24 centers, totaling 55 classrooms. Our Head Start operates full day (8:00 a.m.-2:30 p.m.) Monday thru Friday, August- May. Our Early Head Start operates full day (8:00 a.m.-2:00 p.m.) Monday thru Friday, August- May with home-based services provided June-July. Our Bedford and Lawrenceburg EHS sites provide center services all year. Our centers are licensed by Tennessee State Childcare, which implements the three-star rating system that uses the new assessment tool to monitor learning environments and teacher interactions. We strive to meet the high demand for early care in our areas. Though we received Early Head Start Expansion funds, the Early Head Start program continues to be a great need in our area. Our EHS waiting lists consisted of 374 children/pregnant women in need of services at the end of June 2023.



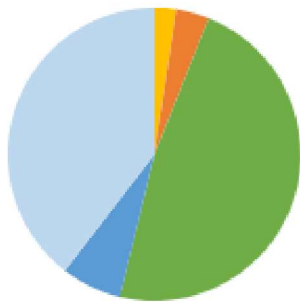
HS Ages



EHS Ages



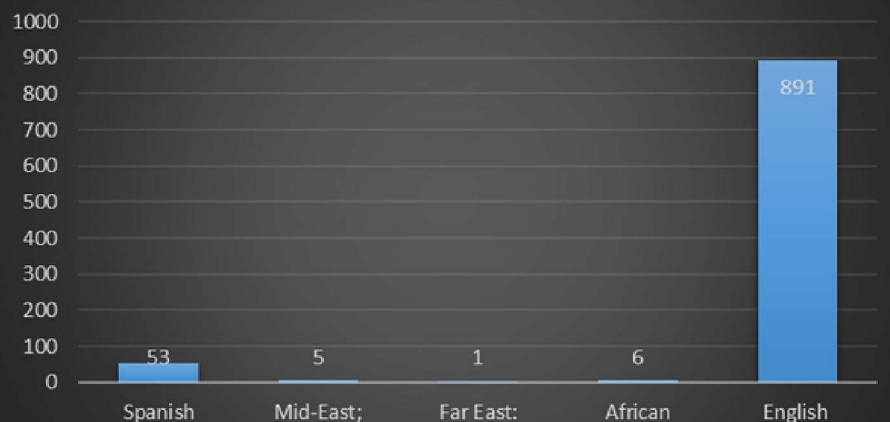
Income Status



- Below 100%: 456 (48%)
- Public Assist.: 378 (40%)
- Over Income: 64 (7%)
- Homeless: 35 (4%)
- Foster: 23 (2%)
- 100 < 130%: 0 (0%)
- Blank: 0 (0%)



Languages



Outcomes

2022-2023 Health:

- ✓ 94% of children and 100% pregnant women had insurance
- ✓ 94% of children had an ongoing source of health care
- ✓ 88% of children received all immunizations possible
- ✓ 100% of pregnant women received prenatal health care services and 91% received information on the benefits of breastfeeding
- ✓ 92% of children had accessible dental care
- ✓ 53% of children were up to date on preventative dental care by the end of the program year

2022-2023 Disabilities:

- ✓ 10% of children had IEP/IFSP
- ✓ 49% of children with disabilities were diagnosed prior to enrollment
- ✓ 51% of children with disabilities were identified and diagnosed during program year

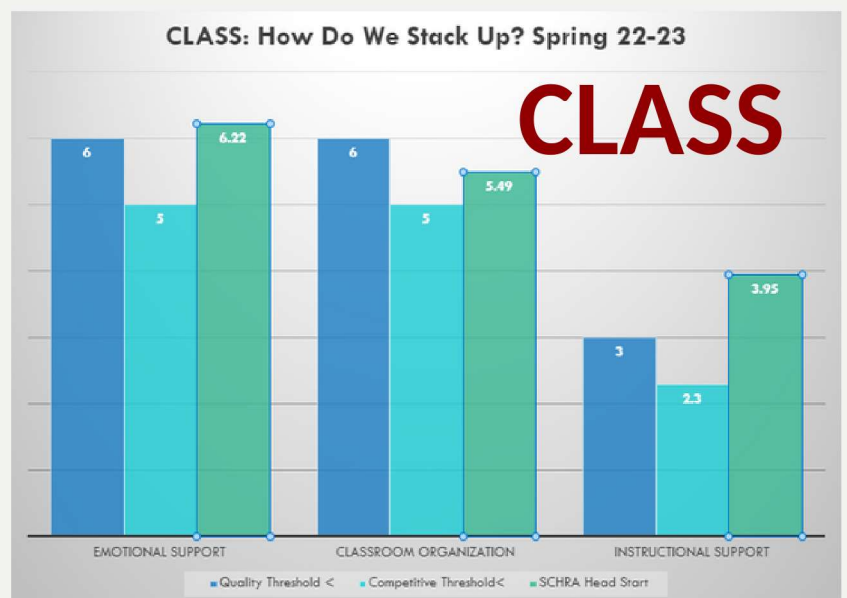
2022-2023 Mental Health:

- ✓ Behavior Support Specialist met with staff regarding 38 children's behavior/mental health
- ✓ Behavior Support Specialist met with 23 families regarding their children's behavior/mental health
- ✓ 12 families were referred to outside services, 5 agreed to proceed with the referral.



Classroom Assessment Scoring System

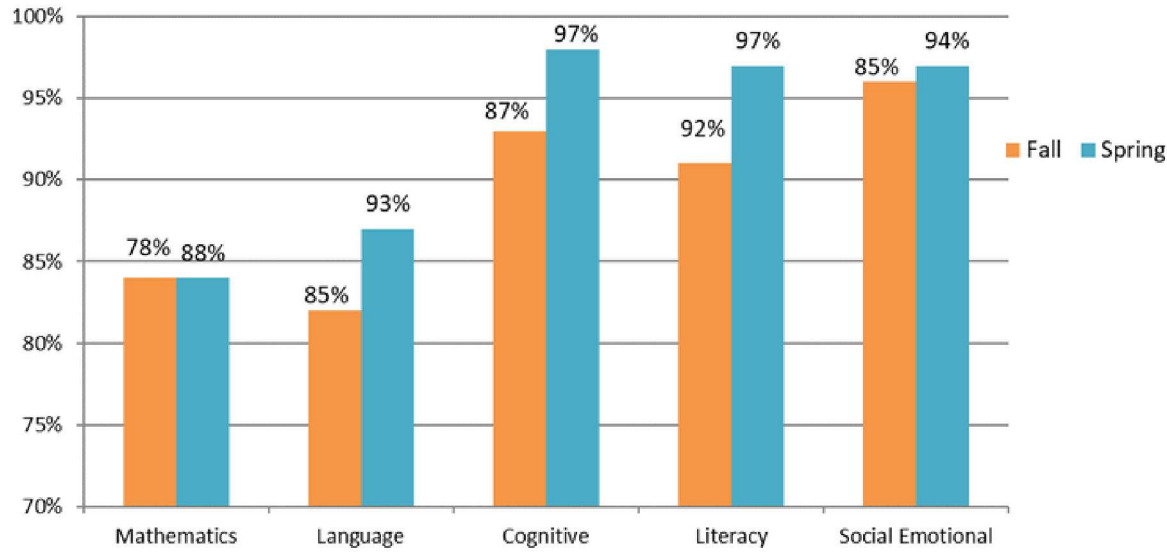
A research-based method of measuring, evaluating, and improving teacher-child interactions.



Our program is above the quality threshold in the areas of Emotional Support and Instructional Support. Classroom Organization continues to be an area of focus for improvement. Although the program is below the quality threshold in this area, we are above the competitive threshold.

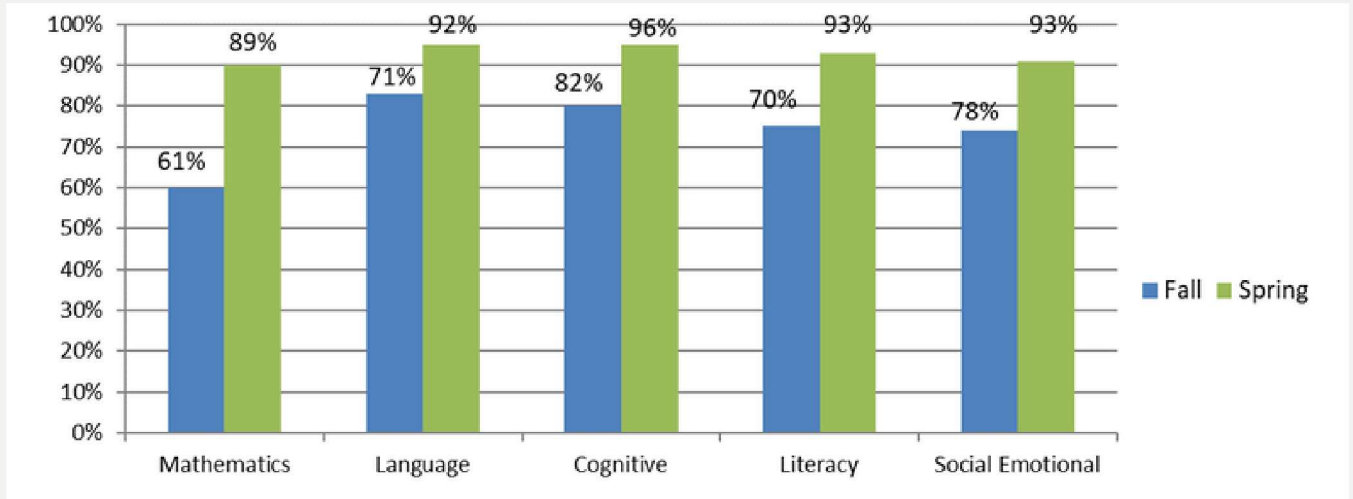
School Readiness Goal Progress

Early Head Start

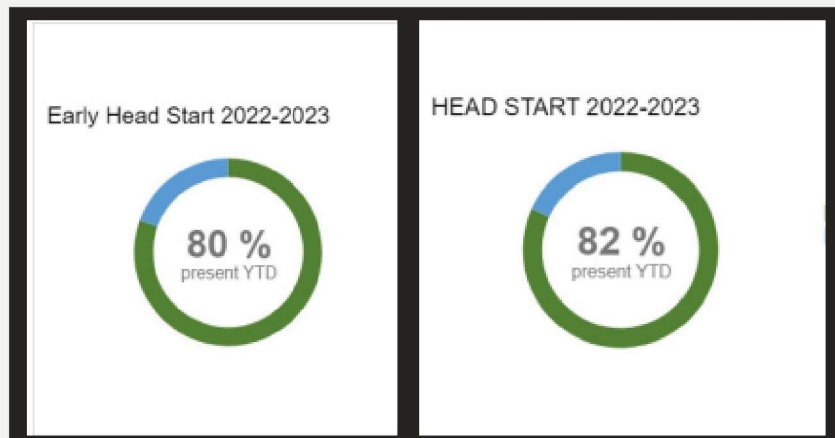


“Play is the highest form of research.”
-Albert Einstein

Head Start



Attendance for the 2022-2023 Program Year:



The following is data regarding children meeting widely held expectations for their age group by the Spring of 2023.



94% Establish and sustain positive relationships (2).



96% Demonstrate fine-motor strength and coordination (7).



97% Demonstrate traveling skills (4).



89% Listen to and understand increasingly complex language (8).



87% Use language to express thoughts and needs (9).



97% Demonstrates positive approaches to learning (11).



97% Demonstrates writing skills (19).



85% Use number concepts and operations (20).

Children must be taught how to think, not what to think.

-Margaret Mead

Father Engagement



30% HS Fathers
38% EHS Fathers
participated in Child
Development
Experiences

15% HS Fathers
19% EHS Fathers
participated in
Family Goal
Setting

1% HS Fathers
1% EHS Fathers
participated in
Program
Governance
Activities



2022-2023 Budgets

	HS Proposed	HS Expenditures	EHS Proposed	EHS Expenditures	EHS Exp Proposed	EHS Exp Expenditures Through June 2022
Personnel	4,387,320	4,060,213	536,660	493,047	1,368,601	1,129,376
Fringe Benefits	1,749,904	1,555,133	200,732	170,486	533,742	403,455
Travel	108,260	83,702	13,614	19,546	29,750	14,004
Equipment	0	0	0	0	0	0
Supplies	255,379	364,142	81,767	88,150	63,122	189,918
Construction	829,984	753,208	0	0	0	0
Other Costs	1,018,638	1,236,765	220,945	166,842	197,071	367,125
Admin Costs	639,271	634,752	89,702	81,317	186,596	186,657
Total:	8,988,756	8,687,916	1,143,420	1,019,389	2,378,882	2,290,535

Requested Carry Forward: HS=\$300,852; EHS=\$124,031; EHS Exp=\$77,070* (*\$11,277 not obligated from T&A is not allowed to carry forward)

2022-2023 Head Start/Early Head Start Budget Reference

- Personnel- HS/EHS Personnel
- Fringe Benefits- FICA, Unemployment, Workman's Compensation, Retirement, Health Insurance
- Travel- Mileage, Lodging, Registration, Etc.
- Equipment- NA
- Supplies- Office supplies, medical/dental supplies, classroom supplies, food service supplies, etc.
 - Construction- Major Renovation, fire alarm system, etc.
 - Other Costs- Rent, utilities, insurance, building maintenance, parent services, printing, staff development, field trips, etc.
- Admin- Indirect Costs

Public/Private Funds Received July 2022-June 2023

Source	Amount
Books by the Bushel	189
Jack Daniels	12,000
Kiwanis Club	50
Talos Engineered Products	173
Total:	12,412



Audit Information:

The 2021-22 Audit resulted in no deficiencies and compliance with the requirements for the Head Start /Early Head Start Program. The 2022-23 Audit results were not available at the time of this report.



South Central

Human Resource Agency

It is the policy of SCHRA to afford all eligible individuals the opportunity to participate in federally funded or assisted programs, and the Agency adopts the following provisions: “No person will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

You have a right to file a complaint with SCHRA, the Tennessee Human Rights Commission, or the Tennessee Department of Treasury. If filed with the Department of Treasury, the complaint should be directed to the attention of the Human Resources Title VI Coordinator.

CENTRAL OFFICE

1437 Winchester Hwy.
Fayetteville, TN 37334

1-800-221-2642 or 931-433-7182

SCHRA 22-23
Annual Report

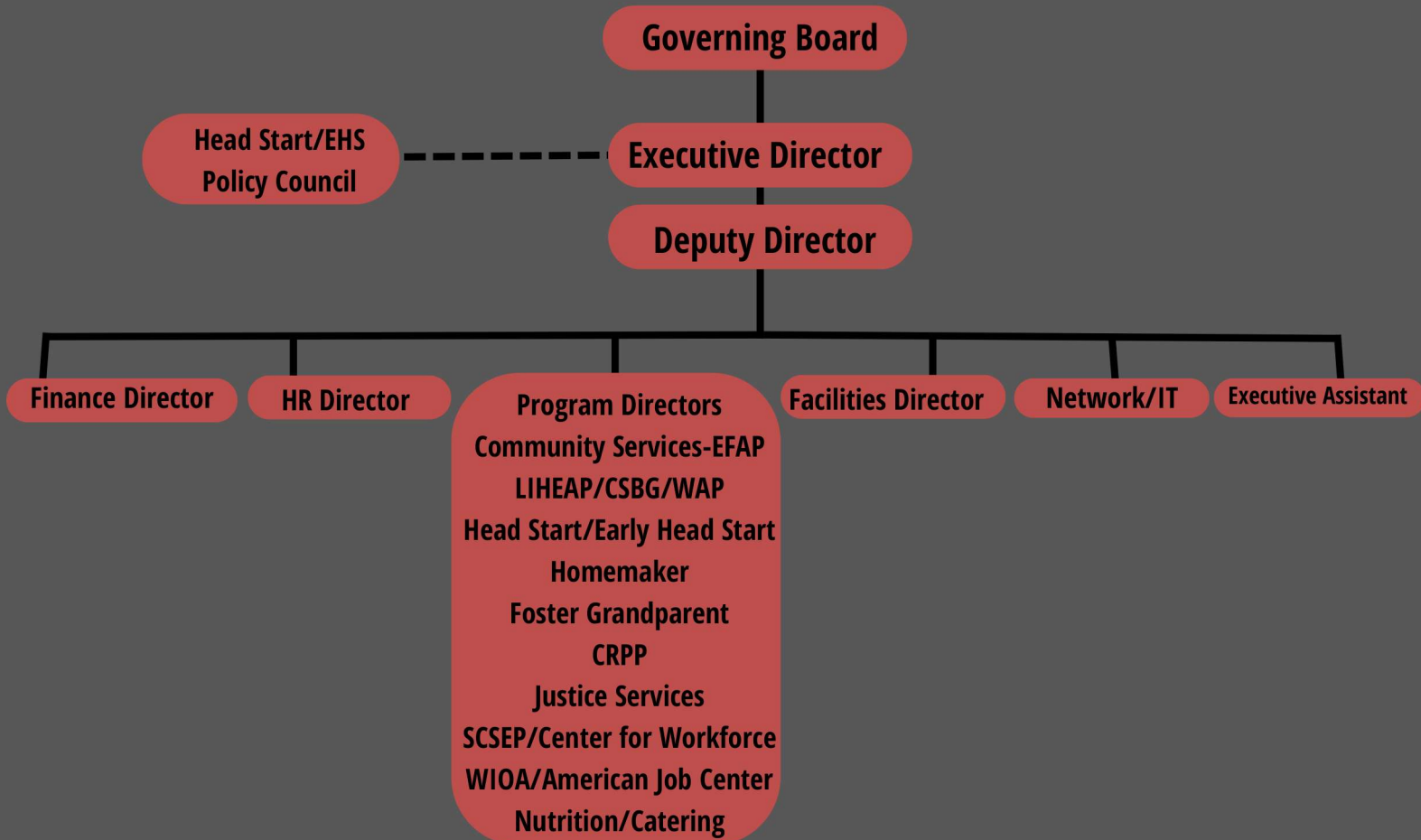
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PAYPAL



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Facebook

SCHRA

ORGANIZATIONAL CHART



- | | |
|--|---|
| <ul style="list-style-type: none"> Nutrition Services for the Elderly Foster Grandparent Program Low Income Home Energy/Water Community Services Block Grant Representative Payee Program SSBG/Protective Services Homemaker Weatherization Assistance Program Head Start/Early HS/Early HS Expansion Food Service Program/Ensure Child Support Re-entry Program | <ul style="list-style-type: none"> Home and Community-Based Services Long-Term Care Choices Program Homemaker Services for the Elderly Private Pay Homemaker Services Emergency Food Assistance Program Workforce Investment Opportunities Act Catering Vaccine 5 Justice Services Recovery Court-Lincoln/17th/22nd |
|--|---|

SCHRA *Senior Staff*

SCHRA 22-23
Annual Report



Paul T. Rosson
Executive Director



Sara Brown
Deputy Director



Scarlet Patterson
Human Resource Director



Amy Ezell
Finance Director



Chrissy Tuten
Head Start/EHS Director



Dee Dee Sneed
EFAP Director



Pamela Morris
SCSEP Director



Chae Adkinson
CRPP Director



Becky Christa
Nutrition Director



Tiffany Bolin
WIOA Director



Ron Teeple
Facilities Director



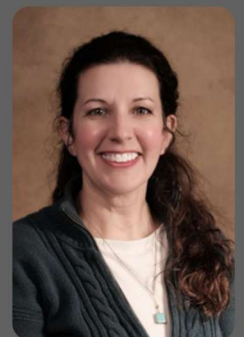
Shane Weaver
Network Engineer



Jeana Mills
Foster Grandparent
Director



Tony Patterson
Justice Services
Director



Rebecca Palmer
Executive Assistant

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with an amazing TEAM!

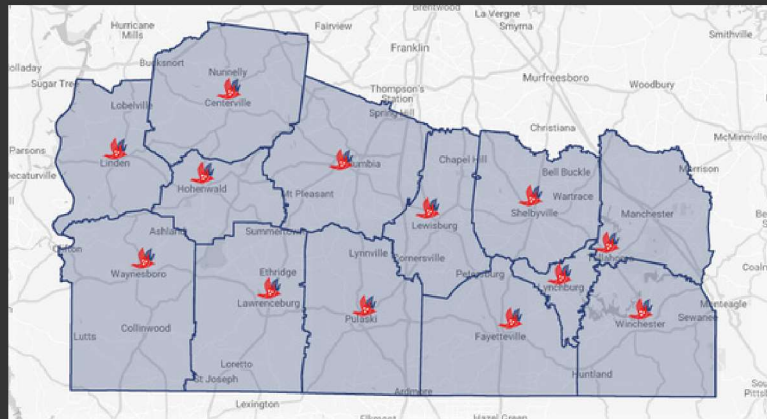


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